



FSAFEDS LIMITED CARRYOVER OF UNSPENT FUNDS

Employees who participated in the Federal Flexible Spending Account Program (FSAFEDS) during 2019 may be eligible to carry over some unspent funds.

Employees who enrolled in a Health Care Flexible Spending Account (HCFSA) and/or a Limited Expense Flexible Spending Account (LEXFSA) for coverage in 2019 and who re-enroll in coverage for 2020 may carry over up to \$500 of unspent funds from 2019 and apply them to 2020. To be eligible to carry over funds, employees must re-enroll in an eligible Health Care FSA account during Open Season.

Expenses attributed to your 2019 HCFSA must be incurred between January 1 and December 31, 2019. You have until April 30, 2020, to submit the previous year's claims.

NOTE: The carryover option **does not** apply to a Dependent Care Flexible Spending Account (DCFSA). However, the Dependent Care Flexible Spending Account has a grace period, allowing you to incur eligible expenses for reimbursement from 2019 until March 15, 2020. The deadline to submit these claims is April 30, 2020.